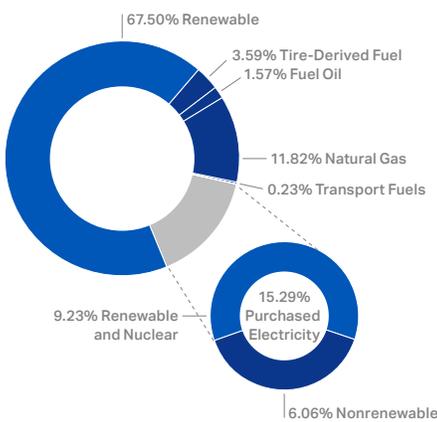


Sustainability Highlights

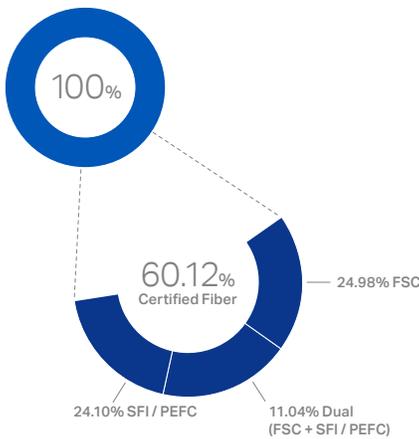
Sappi is a global renewable resource company that converts woodfiber into environmentally sustainable materials used as alternatives to single-use plastics and other fossil-based, nonrenewable materials. We produce premium packaging and speciality papers; high-quality graphic papers; dissolving pulp; and biomaterials.

Planet



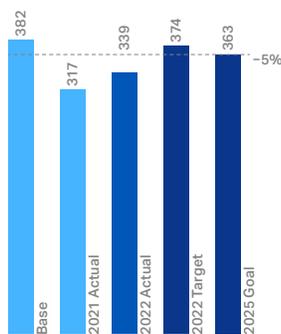
2022 SNA total energy

Over 76% of our energy is generated from renewable or emissions-free fuels. Our 2025 goal is to decrease specific total energy (GJ/mt) by 5% from a 2019 baseline. Our total on-site renewable energy use is 67.5% with an additional 9.2% of renewable and nuclear energy as part of our purchased power for a total of 76.7%.



2022 total responsible fiber sourcing and fiber certification

One hundred percent of our wood, chips and pulp is third-party verified as originating from controlled and noncontroversial sources.



GHG emissions (kg CO₂e/mt)

SNA has **one of the lowest carbon footprints** in the industry. The year-end results are significantly ahead of both the annual target (1% reduction) and the five-year target (5% reduction).

Prosperity

- Sappi invested \$418 million to convert Paper Machine No. 2 at the Somerset Mill in Skowhegan, Maine, to increase its capacity and produce solid bleached sulfate (SBS) board products, a more environmentally sustainable alternative to plastic packaging.
- In 2022, we celebrated our 14th consecutive year as an EPA SmartWay® Transport Partner. We were also featured in the *Journal of Commerce's* annual list of the Top 100 Exporters.
- SNA introduced a specialized paperboard developed for blister packaging applications. Proto Blister is the newest offering from Sappi's expanding paperboard line.



- Our casting and release paper, Ultracast Viva®, won Product of the Year in the Business Intelligence Group's 2022 Sustainability Awards program.



- In 2023, EcoVadis recognized SNA as a Platinum-rated* company, putting us in the top 1% of pulp and paper companies assessed for the third consecutive year.



- Our targets have been accepted by the Science Based Targets initiative (SBTi). We have committed to reducing our emission intensity globally by 41.5%.

The Science Based Targets initiative is a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF).

* 2023 Platinum rating based on 2022 performance data

People

Commitment to our employees

Our core value is to protect all who work on our sites; we now track our safety targets as a combined total for both Sappi employees and contractors. 2022 marked a noteworthy **year for safety** at SNA with a lost time injury frequency rate (LTIFR) of 0.18.

Sappi is committed to representing the diversity of the communities it serves, including in leadership positions.

- **Fifty percent of our North American executive leadership team is female.**
- Nearly half of Sappi Limited's independent public board members are either women or come from ethnically diverse backgrounds.

Sappi continues to support the causes and organizations that are important to our employees and their local communities through the Employee Ideas that Matter (EITM) program and our Sustainability Ambassadors. EITM won a 2023 Communitas Award in Community Service and Corporate Social Responsibility.



"I am very proud of the entire North American team for delivering these record-breaking results. Each initiative supports Sappi North America's purpose and exemplifies our ambitious business and sustainability goals. Most importantly, this report showcases the many accomplishments by our dedicated employees who demonstrate a daily commitment to our mission, strategy and desire to build a more sustainable future for our company and the communities in which we live and work."



Mike Haws

President and Chief Executive Officer
Sappi North America

Unprecedented challenges. Relentless commitment.

Partnering with suppliers to reduce emissions across the value chain

Our approved SBTi targets align with our Thrive25 strategy and public sustainability commitments, as well as the UN Sustainable Development Goals (UNSDGs). We have also expanded our carbon reporting to include Scope 3 emissions, seeking input from our suppliers so that we can develop emission-reduction strategies. This substantial effort will require full supply chain transparency, and we look forward to the enhanced partnership this will drive.

Promoting and conserving biodiversity

We act as champions for sustainable forestry—working to keep forestland forested for generations to come. Taking an active role in management can improve the health and wellbeing of the forest by mitigating conditions that make the forest more susceptible to damage from fire, insects or disease. We begin by partnering with landowners to create a healthy plan for growth, harvest and regeneration so they can reinvest in their forests, playing an active role in creating a healthier planet.

Ideas that Matter

Since 1999, Sappi's Ideas that Matter (ITM) program has granted over \$14 million to over 500 design projects in support of a wide range of initiatives that have a direct impact on social causes, ranging from sustainable food systems to healthcare to climate change. This year, Ideas that Matter tracked how projects align with the UNSDGs, which Sappi has embraced globally as part of our sustainability initiatives. In 2023, the ITM program was a Gold recipient in the MUSE Awards for Corporate Social Responsibility.



SAPPI NORTH AMERICA CERTIFICATIONS

MILL	FSC COC	PEFC COC	SFI COC	SFI CERTIFIED SOURCING	ISO 9001: 2015	ISO 14001: 2015	ISO 22000: 2018	ISO 45001: 2018
Cloquet	●	●	●	●	●	●		●
Matane	●	●						
Somerset	●	●	●	●	●	●	●	●
Westbrook	●	●	●		●	●		●
Allentown	●	●	●					

For product-specific environmental information, go to sappi.com/sappi-north-america-product-coc-claim-options.

Source: Sappi North America 2022 Sustainability Report
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