

Sappi Europe 2025 targets

SDG 6

Clean water and sanitation

Reduce specific water use in water-stressed locations*	—
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SDG 7

Affordable and clean energy

Increase share of renewable and clean energy	11% pts
Decrease specific total energy	5%

SDG 8

Decent work and economic growth

Achieve zero harm in the workplace Injury Index	10% year-on-year improvement
Increase proportion of women in management roles	5.8% pts
Share of procurement spend with declared compliance with Supplier Code of Conduct	80%
Participation in Employee Engagement Survey	> 85%
Percentage of staff engaged with our business	> 75%
Return on net operating assets (RONOA)	2% pts above weighted average cost of capital

SDG 12

Responsible consumption and production

Launch products with defined sustainability benefits	15 products
Reduce specific landfilled solid waste	5%

SDG 13

Climate action

Decrease specific GHG (Scope 1 and 2) emissions	25%
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SDG 15

Life on land

Share of certified fibre	> 78%
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SDG 17

Partnerships for the goals

Build and activate mutually beneficial partnerships	Ongoing
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When data is expressed in specific form, this means that the actual quantity consumed during the year indicated, whether energy, water, emissions, or solid waste, is expressed in terms of a production parameter. For Sappi, as with other pulp and paper companies, this parameter is air dry tons of saleable product.

* This target currently applies to Sappi's mills in South Africa; Sappi's mills in North America and Europe are not located in water-stressed locations.